# NSS College of Commerce & Economics Tardeo, Mumbai-400034

#### PROGRAM OUTCOME

B.Com is being one of the career oriented programs for the degree level. It provides a numerous career options and opportunities to the aspiring candidates. B.Com program is foundation to start a business of his / her own in the capacity of an entrepreneur.

- **PO 1:** After completing three years of Bachelors in Commerce (B.Com) Program, students s would gain knowledge of the fundamentals of Commerce and Finance.
- **PO 2:** The program will equip students to acquire specializations and practical exposure of the industry and what challenges the industry is facing in the current era.
- **PO 3:** Developing Effective Communication among the students through the subject Business Communication Skills, In addition, subjects such as Foundation course develop presentation skills.
- **PO- 4**: Few courses give in-depth knowledge of how to start business, what procedures and formalities need to follow to set a new business.

# Program Specific Outcome (PSO)

- **PSO 1:** Students will be able to know what is the importance of Planning, Organizing, Directing and Controlling as the major functions of business organizations'.
- **PSO 2:** Students will understand how rendering social responsibility is the important aspects of business. They will also learn and will create progressive affective values and ethical norms amongst them.
- **PSO 3:** Students will learn relevant career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- **PSO 4:** Students will learn relevant managerial career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- **PSO 5:** Students will acquire the skills like effective communication, decision making, problem solving in day to day business affaire.
- **PSO 6:** Students would be able to recognize what is the role of businessmen, entrepreneur, managers and employees, which will help learners to acquire knowledge and soft skills. The learners may enhance their decision making skills.
- **PSO-7:** Students will be motivated to apply for competitive exams like MBA, MMM, CA, CS, ICWA and other courses.

# **DEPARTMENT OF ACCOUNTANCY**

# F. Y. B. Com Sem I - Syllabus

SYLLABUS	OBJECTIVES	OUTCOMES
Module – 1: Standard Issued by ICAI and Inventory Valuation		
AS -1: Disclosure of Accounting Policies AS -2: Valuation of Inventories AS -9: Revenue Recognition	To Teach students Concepts, Benefits, Procedures for issue of Accounting Standards.	Students will be able to discuss and evaluate Accounting standards.
Inventory Valuation (Stock)	To teach students about various methods of stock valuation.	Students will be able to solve problems based on stock valuation and record keeping.
Module – 2: Final Accounts		
Expenditure: Capital, Revenue; Receipts: Capital, Revenue; Adjustment and Closing Entries, Final Accounts of Manufacturing Concerns (Proprietary Firm)	To teach students about different types of expenses and Incomes.	Students will be able to classify expenses as per their characteristic.
Module -3 : Departmental Accounts		,
Meaning Basis of Allocation of Expenses, Basis of Allocation of Incomes/Receipts, Inter Departmental Trading and Profit & Loss Accounts and Balance Sheet	To teach students about the concept of Departmental accounts.	Students will be able to account for departmental accounting and its adjustments.
Module -4: Accounting for Hire Purchas	e	
Meaning calculation of Interest, Accounting for Hire Purchase transactions by Asset Purchase Method based on full Cash Price, Journal Entries, Ledger Accounts, Disclosure in Balance Sheet for Hirer and Vendor (Excluding Default, Repossession and Calculation of Cash Price	To teach students about the accounting treatment of Hire Purchase transactions and Installment system.	Students will learn the accounting treatment of Hire Purchase transactions.

# F. Y. B. Com Sem II - Syllabus

SYLLABUS	OBJECTIVES	OUTCOMES
Module -1:Accounting from Incomplete Reco	ords	
<ul> <li>Introduction</li> <li>Problems on preparation of final accounts of Proprietary Trading Concern (By Conversion Method)</li> <li>Module -2: Consignment Accounts</li> </ul>	To teach students about single entry systems and its accounting.	Students will learn about the ways to convert single entry accounts to double entry system.
<ul> <li>Accounting for consignment         Transactions     </li> <li>Valuation of Stock</li> <li>Invoicing of goods at higher price         (Excluding Overriding Commission,         Normal / Abnormal Losses     </li> </ul>	To teach students about consignment system of accounting.	Students will learn about accounting for consignment transactions.
Module -3: Branch Accounts		
<ul> <li>Meaning</li> <li>Classification of Branch</li> <li>Accounting for Dependent Branch not maintaining full books by:         <ul> <li>a) Debtors Method</li> <li>b) Stocks and Debtors Method</li> </ul> </li> </ul>	To teach students about Branch system of accounting and its concepts.	Students will learn about accounting for consignment transactions.
Module -4: Fire Insurance Claims		<del>,</del>
<ul> <li>Computation of Loss of Stock by Fire</li> <li>Ascertainment of Claim as per the Insurance Policy (Excluding – Loss )</li> </ul>	To teach students about Fire Insurance principles and claims.	Students will learn about Insurance claims especially Fire Insurance and average clause.

# S. Y. B. Com Sem III - Syllabus ( Accounts)

SYLLABUS	OBJECTIVES	OUTCOMES
Partnership Final Accounts based on Adjustment at Admission or Retirement/ Death of a Partner during	To teach students about the accounting	Students will be able to learn how to solve problems on Admission,
the year	concepts and principles involved in Partnership Accounts including Admission, Retirement and Death.	Retirement and Death of Partnership firm.
Piecemeal Distribution of Cash	To teach students about Dissolution process of a Firm and distribution of cash.	Students will be able to learn how to distribute cash on dissolution of cash.
Amalgamation of Firms	To teach students about the concept of merger of two or more firms and its accounting treatment.	Students will learn how to solve problems on merging of firms and takeover process and its accounting.
Conversion / sale of a partnership Firm into a Ltd. Company	To teach students about the concept of conversion or sale of firm to company.	Students will learn the accounting treatment of conversion of firm to company.

# S. Y. B. Com Sem III - Syllabus (Management Accounting)

SYLLABUS	OBJECTIVES	OUTCOMES
Introduction to Management Accounting	To teach students about the fundamentals of Management accounting. to teach vertical financial statements, comparative, trend and commonsize statements for managerial decisions.	Students will learn how to prepare vertical financial statements for managerial decisions and solve problems based on it.
Ratio Analysis and Interpretation	To teach students about the various accounting ratios and its role in decision making.	Students will be able to learn how to find accounting ratios and decision making on it.
Working Capital	To teach students about the working capital concept and its effect on finance on the financial position of the Enterprise	Students will be able to learn how to solve the problems on working capital.
Capital Budgeting	To teach students about the process of Investment decision making. To teach various techniques of capital budgeting.	Students will be able to learn how to solve nd make decision based on capital budgeting techiques.

# **S.** Y. B. Com Sem IV - Syllabus (Accounting)

SYLLABUS	OBJECTIVES	OUTCOMES
Introduction to Company Accounts	To teach students about the Company final accounts and various components of it. Issue of shares, assets, liabilities, capital etc.	The students will learn the company accounts concepts and its position in financials.
Issue of Debentures	To teach students the ways to raise capital by way of debentures and its accounting treatment.	The students will learn how to solve problems on issue on debentures.
Redemption of Preference Shares	To teach students the ways to redeem preference capital and its accounting treatment.	The students will learn how to solve problems on redemption of preference capital.
Redemption of Debentures	To teach students the ways to redeem loans taken by way of debentures and its accounting treatment.	The students will learn how to solve problems on redemption of debentures.
Ascertainment and Treatment of Profit prior to incorporation	To teach students the preparation of Revenue statement for Pre and Post incorporation periods of a Company	The students will learn how to solve problems on Pre and Post incorporation periods and adjustment effect for the same.

# **S.** Y. B. Com Sem IV - Syllabus (Auditing)

SYLLABUS	OBJECTIVES	OUTCOMES
Introduction to Auditing	To teach students the basics of Auditing, Errors and Frauds, Principles of Auditing, Responsibilities of Auditor and Types of Auditing.	Students will learn about the Auditing principles, Types of Errors and Frauds, Responsibilities of auditor and Types of Auditing.
Audit Planning, Procedures and Documentation	To teach students the Audit planning, Program, Working papers and various details of it.	Students will learn about the concepts of Audit Planning, Program and Audit working papers and its role.
Auditing Techniques and Internal Audit Introduction	To teach students about various aspects of Test Checking, Sampling, Internal Control and Internal Audit	Students will learn about the concepts of Test Checking, Sampling, Internal Control and Internal Audit
Auditing Techniques : Vouching & Verification	To teach students about Auditing of Incomes, Expenses, Assets and Liabilities	Students will learn about techniques of audit vouching and verification of various assets, liabilities, income and expenses.

**T.** Y. B. Com Sem V - Syllabus (Accounts I)

SYLLABUS	OBJECTIVES	OUTCOMES
Preparation of Final Accounts of Companies	To teach students about making financial statements of Company's using the companies act provisions with adjustments.	Students will learn how to prepare final accounts of companies along with adjustments
Internal Reconstruction	To teach students about reconstructing the company and entries to be passed.	Students will learn how to pass entries on reconstructing the company using companies act provisions.
Buy Back of Shares	To teach students about concepts of buyback and its treatment in accounts using companies act provisions.	Students will learn how to account for Buyback in books of accounts, also calculate limitations and alternatives using Companies act provisions.
Investment Accounting (w.r.t. Accounting Standard -13)	To teach students about Investments its accounting, and Accounting standard guidelines.	Students will learn how to account for different types of investments and adjustments for Bonus shares, Rights issue and other transactions using Accounting Standards.
Ethical Behavior and Implication for accountants	To teach students about ethics, ethics for accountant and responsibilities as an accountant.	Students will learn of ethical aspects of an accountant and its responsibilities.

**T.** Y. B. Com Sem V - Syllabus (Cost Accounting)

SYLLABUS	OBJECTIVES	OUTCOMES
Introduction to Cost Accounting	To teach students about	Students will learn
	the fundamentals of	about basics of costing
	cost accounting.	and its importance.
Material Cost	To teach students about	Students will learn how
	the Importance of	to solve problems of
	Materials and its	Material costing and
	management for cost	valuation of stocks
	accounting.	
Labour Cost	To teach students about	Students will learn how
	the labour costing and	to calculate labour costs
	its concepts. To teach	using incentive systems.
	the incentive systems	
	and calculations	
Overheads	To teach students about	Students will learn how
	various types of	to solve problems on
	overheads and	apportioning overhead
	apportionment of	costs based on factors
	overheads using	and its effect on costs.
	identifiable factor.	
Classification of Costs and Cost Sheet	To teach students about	Students will learn how
	how to identify and	to classify costs and
	classify costs and	solve problems
	prepare cost sheets.	preparing cost sheets.
Reconciliation of Cost and Financial	To teach students to	Students will learn how
Accounts	prepare cost accounts	to prepare cost accounts
	and reconcile it with	with adjustments and
	financial accounts.	reconcile it with the
		financial records.

T. Y. B. Com Sem V - Syllabus (Taxation)

SYLLABUS	OBJECTIVES	OUTCOMES
Basic Terms (S:2,3and4)	The objective is to teach	Students will learn the
Assessee, Assessment, Assessment	the students about the	basic fundamentals of
Year, annual Value ,Business, capital	Fundamentals about the	the Income tax law. How
Assets, Income , Person, Previous Year,	Income Tax Law in India.	to find the residential
Transfer	Basic definitions, How to	status, total income.
Scope of Total Income and Residential	find the residential	Also how to calculate
Status	status, total income w.r.t	income from each head.
Scope of Total Income (S: 5)	various heads of income.	They will also know the
Residential status (S: 6) For individual	Also to teach the	deductions and
Assessee	provisions each head of	exemptions for tax
Heads of Income (S: 14)	income, deductions,	savings.
Salary (S: 15 to 17)	exemption and	
Income from House Properties (s:22 to	computation of total	
27)	income.	
(S: 228, 30, 31, 32, 35, 35D, 36, 37, 40,		
40A, 43B)		
Capital Gains (S:45, 48, 49, 50, 54		
EC)restricted to Computation of		
Capital gain on Transfer or residential		
house property only		
Income from Other Sources (S: 56 to S: 59)		
Exclusions From Total Income (S : 10)		
Exclusion related to specified heads to		
be covered with relevant head e.g.		
Salary, Business Income, Capital Gain,		
Income from Other Sources.		
Deduction from Total Income		
S: 80A, 80C, 80CCC, 80D, 80DD, 80E,		
80U, 80TTA		
Computation of Total Income For		
Individual		

T. Y. B. Com Sem VI - Syllabus (Accounts 1)

SYLLABUS	OBJECTIVES	OUTCOMES
AS-14 Amalgamation, Absorption and	To teach students how	Students will learn how
External Reconstruction (Excluding	to calculate Purchase	to solve problems of
Inter-Company holdings)	consideration, and	Amalgamation,
	accounting treatment	Absorption and External
	for Amalgamation,	Reconstruction by
	absorption and External	calculating Purchase
	Reconstruction, using	Consideration using
	Accounting standard	Purchase method.
	guidelines.	
Accounting of Transaction of Foreign	To teach students how	Students will learn how
Currency	to calculate and account	to calculate foreign
	for treatment of Foreign	currency gain or loss on
	Currency transactions	translation on various
	and its translation.	Foreign currency
		transactions and its
		effects on the cut-off
		date and revenues.
Liquidation of Companies	To teach students the	Students will learn how
	process of Liquidation of	to prepare the
	a company and the	Liquidators statement of
	stages of disposal of	accounts and how to pay
	assets and repayment of	the liabilities in the order
	liabilities using	of preferences
	Companies act	form the money realized
	provisions.	on sale of assets
Underwriting of Shares and Debentures	To teach students the	Students will learn how
	rules of underwriting as	to account for treatment
	per the Companies Act,	of underwriting and
	limitations, Firm	calculations of each
	underwriting and	underwriter liability.
Accounting For Limited Liability	Underwriters liability.	Ctudonto will looke the
Accounting For Limited Liability	To teach students the	Students will learn the
Partnership	final accounts	fundamentals of LLP and how to solve the
	preparation of LLP and	
	adjustments relating to	problems on
	its preparation.	preparation of LLP final
		accounts.

T. Y. B. Com Sem VI - Syllabus (Cost Accounts)

SYLLABUS	OBJECTIVES	OUTCOMES
Cost Control Accounts	To teach students how	Students will learn how
	to Cost Accounting	to solve problems of
	records using control	accounting cost records
	accounts	using control accounts
		and adjustments
		relating to it.
Contract Costing	To teach students about	Students will learn how
	the concept of Contract	to evaluate the contract
	Costing and accounting	costing problems with
	of contract transactions	adjustments.
Process Costing	To teach students the	Students will learn how
	concept of contract	to prepare the process
	costing and adjustments	account and calculate
	of normal and abnormal	the value of normal and
	loss in processes.	abnormal losses and
		effects of it.
Introduction to Marginal Costing	To teach students	Students will learn how
	principles of marginal	to calculate Marginal
	costing and its	costs and Breakeven
	importance using case	points and it role in
	studies and problems.	decision making.
Introduction to Standard Costing	To teach students the	Students will learn how
	importance of budgeting	to calculate various
	and importance of	variances and interpret
	standards and its	the results.
	comparison with actual	
	costs. To calculate the	
	variances and comment	
Sama Empresion constructs of Cost	on it.	Chudonto will become
Some Emerging concepts of Cost	To teach students the	Students will learn
Accounting	emerging concepts such	about the newly
	as, Target, Life cycle,	introduced concepts of
	Benchmarking, ABC	Costing.
	costing.	

T. Y. B. Com Sem VI - Syllabus (Taxation)

SYLLABUS	OBJECTIVES	OUTCOMES
Introduction	The objective is to	Students will learn
What is GST, Need for GST	teach the students	the basic
Dual GST Model, Definitions	about the	fundamentals of the
Section 2(17) Business	Fundamentals about	GST Law.
Section 2(13) Consideration	the recently introduced	Learn the process of
Section 2(45) Electronic Commerce Operator	GST Law.	registration,
Section 2(52) Goods	Basic definitions,	meaning and
Section 2(56) India	Procedure of	importance of
Section 2(78) Non Taxable Supply	registration, meaning	supply, collection of
Section 2(84) Person	and importance of	tax, Input Tax
Section 2(90) Principal Supply	supply, collection of	Credit, Payment of
Section 2(93) Recipient	tax, Input Tax Credit,	Tax and calculation
Section 2(98) Reverse Charges	Payment of Tax and	of Tax Liability.
Section 2(102) Services	calculation of Tax	
Section 2(105) Supplier	Liability.	
Section 2(107) Taxable Supply		
Section 2(108) Taxable Supply		
Goods and services Tax Network (GSTN)		
Levy and Collection of Tax		
Scope of supply, Non taxable Supplies		
Composite and Mixed Supplies		
Composition Levy		
Levy and Collection of Tax		
Exemption From Ta		
Time, Place and Value of Supply		
Time, Place, Value of Supply		
Input Tax Credit and Payment of Tax		
Eligibility For Taking Input Tax Credit		
Input Tax Credit in Special circumstances		
Computation of Tax Liability and payment of		
Tax		
Registration Under GST law		
Persons not liable Registration		
Compulsory Registration		
Procedure For Registration		
Deemed Registration		
Cancellation of Registration		

### **DEPARTMENT OF COMMERCE**

# **MODULES, CREDITS AND LEARNING OUTCOMES**

### F.Y.B.COM

### SEMESTER I

Course	Nomenclature	Credits	Modules and Contents
	COMMERCE I (INTRODUCTION TO BUSINESS)	03	<ol> <li>Introduction to Business</li> <li>Business Environment</li> <li>Project Planning</li> <li>Entrepreneurship</li> </ol>

#### SEMESTER II

Course	Nomenclature	Credits	Modules and Contents
			1. Concept of Services
	COMMERCE II	03	2. Retailing
	(Service Sector)	03	3. Recent Trends in Service Sector
			4. E- Commerce

# COURSE OBJECTIVES AND OUTCOME SEMESTER I

### **COMMERCE I**

Course Objectives		Course Outcome	
>	To create awareness among learners with basic concepts of business.	Learners are made aware of basic concept of business.	
<b>A</b>	To make the students aware about the current trends in business and making them understand why business is important.	Understanding of various internal and external factors which have impact on business.	
>	To motivate students to take up their own venture and make them aware of various training and development institutes, as well as incentives available to entrepreneurs in India.	<ul> <li>Learners understands how important is project planning to start own venture.</li> <li>Understanding of Entrepreneurship as a Career option.</li> </ul>	

# COURSE OBJECTIVES AND OUTCOME SEMESTER II

### **COMMERCE II**

Course Objectives		Course Outcome	
>	To familiarize the students with the basic concepts of services sector.	Learners get insight into working of service sector.	
<b>&gt;</b>	To create awareness among the learners about the importance of service sector from the nation point of view.	Develops knowledge and understanding of the uniqueness of services sector and its contribution to the national growth.	
>	To make the students understand about the challenges and problems in rendering services.	Understands the challenges faced by services sector and how to overcome it.	
>	To make the students aware about current trends in service sector like ITES, Banking sector, Logistics, Organised Retail Sector and its growth, E- commerce, etc.	Update the learners about the role of technology in service sectors and what are the different career opportunities prevails.	

#### **DEPARTMENT OF COMMERCE**

# **MODULES, CREDITS AND LEARNING OUTCOMES**

#### S.Y.B.COM

#### SEMESTER III

#### **MANAGEMENT**

Course	Nomenclature	Credits	Topics (Modules)
			1. Introduction to Management.
	COMMERCE- III (MANAGEMENT)	03	2. Planning and Decision Making.
		05	3. Organizing.
			4. Directing and Controlling.

#### **SEMESTER IV**

### **COMMERCE – PRODUCTION AND FINANCE**

Course	Nomenclature	Credits	Topics (Modules)
			1. Production and Inventory
	COMMERCE - IV (Production and Finance)	03	Management.
			2. Quality Management.
			3. Indian Financial system.
			4. Recent Trends in Finance.

#### **COURSE OBJECTIVES AND OUTCOME**

#### **SEMESTER III COMMERCE**

#### **III - MANAGEMENT**

Course Objectives	Course Outcome
To make the learners understand about conceptual knowledge and evolution of Management.	Holistic Application of Management for Business Success.
To make the students aware about functions of Management, Principles of Management. Structure of Management.	Importance of good Planning, Organising and Delegation and how structure affects success or failure of business.
To make students aware about importance of Organising and Directing in Business	# Effective communication.
To make them understand the importance of Control & Coordination in Effective Management	Leadership traits and Personality I

# COURSE OBJECTIVES AND OUTCOME SEMESTER IV

## **COMMERCE IV – PRODUCTION AND FINANCE**

Course Objectives	Course Outcome
To acquaint the learners with basic concepts of Production Management, Inventory Management, and Quality Management.	<ul> <li>Inculcates Knowledge about Production         Planning and Control, effective inventory management system.     </li> <li>Knowledge about Internationally accepted Quality Standards</li> </ul>
To highlight on basic information about Indian Financial System, role of Institutions and Instruments in the financial markets. Provide knowledge	<ul> <li>Financial Literacy and virtue of saving through investment.</li> <li>Creates confidence about the financial</li> </ul>

on functioning of SEBI, Stock Exchange	system prevailing in India.  Knowledge about functions of Stock Market, Depositories, Credit Rating Agencies and SEBI.
To make learners aware about the new trends in financial market.	♣ Knowledge of trends.

## **MODULES, CREDITS AND LEARNING OUTCOMES**

#### T.Y.B.COM

#### **SEMESTER V**

Course	Nomenclature	Credits	Modules and Contents
			1. Introduction to Marketing
			Marketing, Concept, Features Importance, Functions, Evolution Strategic v/s. Traditional Marketing Marketing Research - Concept Features, Process -Consumer Behaviour - Concept, Factors Influencing Consumer Behaviour
			2.Marketing Decision - I
	COMMERCE V (MARKETING)	03	Marketing Mix – Concept-Packaging Concept, Essentials of a Good Package Pricing - Concept, Objectives, Factors Influencing Pricing, Pricing Strategies
			3.Marketing Decision –II
			Physical Distribution - Concept, Factors Influencing Physical Distribution Marketing Channels (Traditional and Contemporary Channels) -Promotion - Concept, Importance, Elements of Promotion Mix -Sales Management Concept, Components, Emerging Trends in Selling
			4. Key Marketing Dimensions

	Marketing Ethics - Concept, Unethic Practices in Marketing, General Ro of Consumer Organisations- Rur Marketing - Concept, Features of
	Indian Rural Market, Strategies For Effective Rural Marketing -Challenges Faced by Marketing Managers in 21st Century

# COURSE OBJECTIVES AND OUTCOME SEMESTER- V

#### **COMMERCE V- MARKETING**

	Course Objectives		Course Outcome		
>	To understand how marketing has been evolved, its functions and importance	>	Understand evolution of marketing and its importance.		
<b>A</b>	To make students aware about the recent trends like digital marketing, CRM	>	Understanding of recent trends in marketing.		
>	To understand various elements of marketing like packaging, pricing, product decision on marketability of the product.	>	Understand factors affecting marketing.		
>	To know how positioning of the product is one of the critical issue in marketing.	>	The learners understand the positioning strategies.		

# **MODULES, CREDITS AND LEARNING OUTCOMES**

#### T.Y.B.COM

#### **SEMESTER-VI**

Course	Nomenclature	Credits	Modules and Contents
	COMMERCE VI (HUMAN RESOURCE MANAGEMENT)	03	1.Human Resource Management  Human Resource Management- Concept, Function, Importance, Traditional v/s Strategic Human Resource management — Human Resource Planning- Concept Steps in Human Resource Planning — Recruitment- Concept, Source of Recruitment  2.Human Resource Development  Human Resource Development — Concept, function Training — Performance Appraisal — Career Planning  3.Human Relation  Human Relation  Human Relation  Human Relation  Human Resource Grievance  4.Trends In Human Resource  Management  HR in changing environment — Trends in Human Resource Management — Challenges In HRM

# COURSE OBJECTIVES AND OUTCOME

#### **SEMESTER- VI**

#### **HUMAN RESOURCE MANAGEMENT**

Today's competitive business environment owes its success to effective management of its human resource and its retention. The quality of the organization's employees, their attitude, behavior and satisfaction with their jobs, and their behavior towards the stakeholders, all impact the firm's productivity, level of customer satisfaction, reputation, and survival. The students of B.Com course must aware of basic aspects of human resource management to understand the functioning of human resource management in an organizational setting. Therefore, this introductory course on Human Resource Management is added in the semester VI of B.Com degree.

	Course Objectives		Course Outcome
>	To have an understanding of the basic concepts, functions and processes of human resource management	>	Learns the concept of HRM, difference between traditional and strategic HRM
>	To make learner aware about the role, functions and importance of HRM and HRD.	>	Learners understand how the managing men right from the beginning is important.
<b>\(\rightarrow\)</b>	To make the learner conversant with the process of human resource planning and the major concepts like recruitment, selection, training, human resource development and performance appraisal and its techniques.	>	Understand how recruitment and placement take place in the organization.
>	To know the impact of incentives on human behavior as well as making them conversant with the different motivational theory.	<b>A</b>	Know HRD practices and how they motivate personnel.
>	To make them aware about the challenges HR manager has to face in this modern era.	>	Understand recent trends, SQ and EQ.

# **MODULES, CREDITS AND LEARNING OUTCOMES**

#### T.Y.B.COM

#### **EXPORT MARKETING**

#### SEMESTER V

Course	Nomenclature	Credits	Modules and Contents	
			1. Introduction to Export Marketing	
			Concept and Features of Export Marketing, Importance of Exports for a Nation and a Firm, Distinction Between Domestic Marketing and Export Marketing - Factors influencing Export Marketing, Risks involved in Export Marketing, Problems of India's Export Sector - Major merchandise/commodities Export of India (Since 2015), Services Exports of India (Since 2015), Region-wise India's Export Trade (Since 2015)	
	EXPORT MARKETING 03	03	Global Framework For Export Marketing  Trade Barriers, Types of Tariff Barriers and Non-Tariff Barriers, Distinction Between Tariffand Non-Tariff Barriers - Major Economic  On the Control of the C	
			Groupings of the World, Positive and Negative Impact of Regional Economic Groupings, Agreements of World Trade Organisation (WTO) - Need For Overseas Market Research, Market Selection Process, Determinants of Foreign Market Selection	
			3. India's Foreign Trade Policy	
			Foreign Trade Policy (FTP) 2015-20 - Highlights and Implications, Export Trade Facilitations and ease of doing business as per the new FTP- Role of Directorate General of Foreign Trade (DGFT), Negative List of Exports, Deemed Exports - Benefits to Status	
			Holders and Towns of Excellence, Common Benefits For EHTP, BTP and STP, Benefits enjoyed by (IIAS) Integrated Industrial Areas (SEZ), EOU, AEZ	

4. Export Incentives and Assistance
Financial Incentives available to Indian Exporters - Marketing Development Assistance
(MDA), Market Access Initiative (MAI), Assistance to States for Infrastructure Development for Exports (ASIDE), Industrial Raw
Material Assistance Centre (IRMAC) - Institutional Assistance to Indian Exporters -
Federation of Indian Export Organisations (FIEO), India Trade Promotion Organisation
(ITPO), The Federation of Indian Chambers of Commerce and Industry (FICCI), Export Promotion Councils (EPCs) and Commodity
Boards (CBs), Indian Institute of Foreign Trade (IIFT), Indian Institute of Packaging (IIP)
Schemes - Export Promotion Capital Goods (EPCG) Scheme, Duty Exemption and Remission Schemes, Export Advance
Authorisation Scheme, Duty Drawback (DBK), IGST Refund for Exporters

# COURSE OBJECTIVES AND OUTCOME SEMESTER - V

## **EXPORT MARKETING I**

	Course Objectives		Course Outcome
>	To impart knowledge among the learners about how export marketing is important to everyone.	>	Learners understand importance of export marketing, challenges faced by the exporters.
>	To make learners aware about the composition and direction of India's foreign trade.	<b>A</b>	Understand direction and compositions of India's trade.
>	To create awareness about Trade Barriers, WTO.	<b>A</b>	Knows how the international trade gets affected due to trade barriers. The purpose of foundation of WTO.
<b>&gt;</b>	To make understand the purpose and various aspects of Foreign Trade Policy.	A A	Study the Foreign Trade Policy of India. Benefits provided by the government.
<b>A</b>	To make the learners understand the role of promotion organization.	A A	Understand different promotion organization and their role. Various schemes of incentives.

#### **MODULES, CREDITS AND LEARNING OUTCOMES**

#### T.Y.B.COM

# **EXPORT MARKETING II**

#### SEMESTER VI

Course	Nomenclature	Credits	Modules and Contents
			Product Planning and Pricing decision for Export Marketing
			Planning for Export Marketing with regards to Product, Branding Packaging - Need for Labelling and Marking in Exports, Factors determining Export Price; Objectives of Export Pricing - International Commercial (INCO) Terms; Export Pricing Quotations - Free on Board (FOB), Cost, Insurance and Freight (CIF) and Cost and Freight (C&F); Problems on FOB Quotation  2. Export Distribution and Promotion
	EXPORT MARKETING II	03	Factors influencing Distribution Channels; Direct and Indirect Exporting Channels; Distinction between Direct and Indirect Exporting Channels - Components of Logistics in Export Marketing; Selection Criteria of Modes of Transport; Need for Insurance in Export Marketing - Sales Promotion Techniques used in Export Marketing; Importance of Trade Fairs and Exhibitions; Benefits of Personal Selling; Essentials of Advertising in Export Marketing
			3. Export Finance
			Methods of Payment in Export Marketing; Procedure to open Letter of
			Credit, Types and Benefits

Countertrade - Features of Pre- Shipment and Post-Shipment Finance; Procedure to obtain Export Finance; Distinction between Pre-Shipment Finance and Post-Shipment Finance - Role of Commercial Banks, EXIM Bank, SIDBI in Financing Exporters; Role of ECGC
4. Export Procedure and Documentation  Registration with Different Authorities; Pre-Shipment Procedure involved in Exports; Procedure of Quality Control and Pre-Shipment Inspection - Shipping and Custom Stage Formalities; Role of Clearing and Forwarding Agent; Post-Shipment Procedure For Realisation of Export Proceeds; Procedure of Export under Bond and Letter of Undertaking (LUT) - Importance of - Commercial Invoice cum Packing List, Bill of Lading / Airway Bill, Shipping Bill / Bill of Export, Consular Invoice, Certificate of Origin

	Course Objectives		Course Outcome
>	To make learner aware about the how pricing calculation is done in the export.	<b>A</b>	Learns about the pricing techniques in export marketing.
>	To impart knowledge about the importance of distribution and promotion in international market.	<b>A</b>	Knows channel, importance of logistics.
>	To understand what kind of financial assistance provided by the banks to the exporters.	<b>A</b>	Understand pre-shipment and post- shipment procedure and the institution providing it.
>	To know the procedure involved in pre, during, after shipment of goods in the international market.	<b>A</b>	Learns about the various procedure which one needs to carry out if he / she wants to enter into export business.

# COURSE OBJECTIVES AND OUTCOME SEMESTER - V

# **Purchasing and Store Keeping**

S. n	Models	Content
1	Material management and Material Requirement	a) Material Management
_	Planning	b) Material Budget
		c) MRP
2	Material Research and E-Material	a) Material Research
_		b) E-material Codification
		c) Standardization
3	Scientific Purchasing	a) Types of Customers/Buyers
		b) Qualities/Traits of Purchase Executives
		c) functions of Purchase department
		d) Scientific Purchasing & Policies
		e) Vendor Rating / Development
4	Purchase procedure	a) Make or Buy decision
_		b) Buyers and Sellers relationship
		c) Ethics in Buying or Code in ethics
		d) Purchase Methods/ Techniques
		e) Virtual Purchasing
		_

### **Course Objective**

- ✓ To highlight the role of Material management and Material Requirement Planning.
- ✓ It aims to orient learner towards the practical aspects and techniques Material Management and Scientific purchase.
- ✓ It is expected that this course will prepare to learners should lay down Material Management and Planning for a business.

#### **Course Outcome**

- ✓ Learners are made aware of importance of Material Management for the Production Planning and smooth business operation.
- ✓ Material Management and Scientific Purchasing is focused on the time efficiency and cost saving techniques to the organization for the optimum utilization of resources .
- ✓ Lerner are made aware about economical and social aspect of Purchasing and Store Keeping for the effective management.

# COURSE OBJECTIVES AND OUTCOME SEMESTER - VI

# **Purchasing and Store Keeping**

S. n	Models	Content
1	Store Keeping and Material Handling	a) Store keeping
		b) Material handling
		c) Store Location and Layout
2	Store Accounting and Store Record	a) Store Accounting
		b) Store Record
		c) Store ledger and Bin Card
3	Inventory Control	a) Stock level and Value analysis
		b) ABC Analysis
		c) Inventory control
4	Logistic and Supply Chain Management (SCM)	a) Logistic
•		b) Supply Chain management
		c) Recent trends in Logistic and SCM

### **Course Objective**

- ✓ To highlight the role of Store Keeping and Material handling techniques for the smooth movements of materials in the organisation.
- ✓ Store Accounting and Store Records enable the learner to understand the practical aspects of documents and records for the store keeping.
- ✓ It is expected that this course will prepare the learners to understand essential of Store keeping for the perspective of efficient Material Management and smooth operation of production department to cope the demand rise in the market.
- ✓ It is also focused on the emerging trends in Store Keeping and Supply Chain Management.
- ✓ It is also provided the details about logistic and role of logistic for the efficient management.

#### **Course Outcome**

- ✓ Learners are made aware of importance of Store Keeping and Store Accounting.
- ✓ Inventory Control is focused on the time efficiency and cost saving techniques to the organization for the optimum utilization of inventory .
- ✓ Lerner are made aware about emerging Supply Chain Management and role of logistic in the Store keeping and Records.

#### **Advertising II**

#### Module

- 1. Media in advertising
- 2. Planning advertising campaigns
- 3. Fundamentals of creativity in advertising
- 4. Execution and Evaluation of advertising

#### **Course Objective**

To highlight the role of media in advertising.

It aims to orient learners towards the advertising campaign, advertising Budget and media planning.

It is expected that this course will teach about creativity in advertising and how to execution and evaluation of advertising.

#### **Course Outcomes:-**

Learners are made aware about different types of media along with that importance of research in advertising.

This is course gives technical knowledge to students like creativity in advertising and execution and evaluation of advertising. It will definitely help our student to develop the career in this stream.

# **Department of Economics**

#### **Course Outcomes**

Course: Business Economics-I For F. Y. Bcom. (Sem-I)

**Learning Goal 1:** Students will learn how markets and other governance structures organize core economic activities, such as production, distribution, and consumption, and the growth of productive resources.

Syllabus	Objectives	Outcome
<ul> <li>Scope and importance         of business economics</li> <li>Basic tools: Opportunity cost</li> </ul>	The purpose of the course is to expose students of commerce to basic economic concepts.	Students understand various concepts of economics and
principle  Incremental and marginal concept  Basic Economic relations: Functional relation, equations —Total, Average and marginal	Inculcate an analytical approach to the subject matter.  To stimulate the students interest by showing the relevance and use of various	their applications to real business situation. Students get the
relations  Use of marginal analysis in decision making.	economic theories.  To apply economic reasoning to problems of business	practical knowledge and usage of the economic concepts.
<ul> <li>Basic of market demand,</li> <li>Market supply and equilibrium</li> <li>price and change in equilibrium</li> <li>price</li> </ul>	To highlight the ideas, focus to contribute to business institutions, forces and movements that contribute to	Students comprehend the demand and elasticity concepts
<ul><li>Demand Analysis</li></ul>	the economy.	and recognise the
Demand Function – Nature of	,	importance of
demand curve under different market.	To acquaint the students with various interpretative	Marginal Utility Approach and
<ul> <li>Elasticity of demand: Meaning, types and measurement of Price, Income, Cross and Promotional</li> </ul>	perspectives.	Indifference Curve and consumer equilibrium in economic analysis.
<ul> <li>Relationship between elasticity of demand and</li> </ul>		Charles will not the
revenue concepts.  Demand Forecasting: Meaning, Significance and Methods – Case Studies		Students will get the knowledge about how demand forecasting and estimation helps to
		know the future demand and plan the

	supply strategy.
Supply and Production Decision	Define the term
➤ Production Function: Short Run	"production" and
and Long run.	explain what a
> Production function with two	production function
variable inputs – Isoquant	is; define the term
➤ Law of Variable Proportions –	"production inputs,"
ISO Quant – Producer`s	and differentiate
Equilibrium.	between labor, land,
> Returns to scale.	capital,
➤ Economies of scale –	entrepreneurship,
Economies of Scope – Case	technology
Studies.	
Cost Analysis	Students come to
Concepts: Social and Private	know various cost
Cost, Economic and	concepts, their
Accounting Costs, Fixed and	behaviour and inter
Variable Cost Opportunity	relationships
Cost.	
➤ Behaviour of Cost Curves :	
Short run and Long Run	
Cost output relationship in the	
short and long run	
Extensions of cost analysis: cost	
reduction through experience	
➤ LAC and learning curve	
> Break even analysis	

Course: Business Economics-I For F. Y. Bcom. (Sem-II)

Syllabus	Objectives	Outcome
<ul> <li>Market structure</li> <li>Perfect competition and Monopoly Models</li> <li>Profit maximization and the competitive firms supply curve</li> <li>Short- run and long- run equilibrium of a firm and Industry</li> <li>Monopoly: sources of monopoly power, Short- run and long- run equilibrium of a firm under Monopoly</li> </ul>	To introduce the student to the Market structure.	Students know the importance of the Profit Maximization and other goals of firms.  Students realise the significance of the Social responsibility as per the aims and objectives of economic reforms.
<ul> <li>Monopolistic Competition</li> <li>Competitive and monopolistic element of monopolistic competition</li> <li>Equilibrium of firm under monopolistic competition</li> <li>Excess capacity and inefficiency – debate over role of advertising</li> <li>Oligopoly: Key attribute of Oligopoly</li> <li>Collusive and Non collusive oligopoly market – price rigidity - cartel</li> </ul>	Define the characteristics of a monopolistically competitive industry; understand the difference between the firm and the industry  Define characteristics of oligopolies	Economic classification of market is revealed. Students come to know the product pricing and equilibrium in different market forms

Pricing Practices:		Students come to
Cost oriented pricing methods:		know the various
Price Discrimination, Dumping,		methods of
Marginal- cost pricing		product pricing .
Cost- plus pricing, Transfer pricing		
Multiple- product pricing		
Case studies		
	The aim is selecting	
Evaluating Capital Projects	those projects that	
Capital Budgeting: Meaning and	maximize shareholder's	
Importance- Investment Criteria:	wealth. The decision	
Pay Back Period Method,	should avoid over/under	
Net Present Value Method,	investment in fixed	
Internal Rate of Return Method -	assets.	
Case Studies.		

Course: Business Economics-II For S. Y.Bcom. (Sem-III)

**Learning Goal:** Students will learn about the determinants of macroeconomic conditions (national output, employment, and inflation), causes of business cycles, and interactions of monetary and financial markets with the real economy, familiarizing themselves in the process with major economic theories of relevance.

Syllabus	Objectives	Outcome
Macroeconomics: Meaning,	To familiarize the students with the basic	Students will be able to identify the determinants
Scope and Importance.	concepts of Macro	of various
Circular flow of aggregate	Economics and	macroeconomic
income and expenditure and its	application.	aggregates such as
Importance- closed and open		output, unemployment,
economy models	To study the behaviour	inflation, productivity and
	of the economy as a	the major challenges
	whole.	associated with the
		measurement of these
		aggregates.
The Measurement of National		Students know the
Product: Meaning and		significance of the study
Importance of National Income	To apply economic	of National Income in an
Accounting- conventional and	reasoning to problems	economy.
Green GNP and NNP concepts -	of the economy	Students are familiarized
National Income and Economic		with various concepts
Welfare.		associated with NI and
Trade Cycles: Features and		the methods of
Phases		measuring NI.
Classical Macro economics:		
Say's law of Markets - Features,		
Implications and Criticism  The Principle of Effective	To study the	Students will be able to
Demand: Aggregate Demand	relationship among	utilize a simple
and Aggregate Supply	broad aggregates.	contemporary economic
<ul><li>Consumption Function:</li></ul>	broad aggregates.	model such as the
Properties, Assumptions		aggregate
and Implications		supply/aggregate demand
<ul><li>Investment function and</li></ul>		model and describe the
Marginal Efficiency of capital		interrelationships among
Investment Multiplier effect		prices, income and
on Income and Output:		interest rates as they
Assumptions, Working,		affect consumption,
Leakages, Criticism and		saving and investment.
Importance - paradox of thrift		
Relevance of Keynesian theory		

tools to the developing countries	
The IS-LM model of integration of commodity and money markets	Analyze fiscal and monetary policy decisionsto counter business cycle swings by
<ul><li>Inflation and unemployment</li><li>: Philips curve</li></ul>	using macro- economic models
Stagflation: meaning, causes, and consequences	
<ul> <li>Supply side economics : Basic propositions and critical appraisal</li> </ul>	
Money Supply: Determinants of	
Money Supply - Factors influencing Velocity of Circulation of Money	
<ul> <li>Demand for Money: Classical and Keynesian approaches and Keynes' liquidity preference theory of interest - Friedman's restatement of Demand for money</li> </ul>	Students will be able to discuss the historical context and content of the Keynesian revolution, as well as the subsequent developments and
<ul> <li>Money and prices:         <ul> <li>Quantity theory of money -</li> <li>Fisher's equation of</li> <li>exchange - Cambridge cash</li> <li>balance approach</li> </ul> </li> </ul>	criticisms of Keynesianism.
<ul> <li>Inflation: Demand Pull         <ul> <li>Inflation and Cost Push Inflation</li> <li>Effects of Inflation- Nature of inflation in a developing</li> <li>economy - policy measures to curb inflation- monetary policy and inflation targeting</li> </ul> </li> </ul>	

Course: Business Economics-II For S. Y.Bcom. (Sem-IV)

**Learning Goal:** The goal is to develop students' analytical and consulting skills in the area of public finance.

	Syllabus	Objectives	Outcome
>	Meaning and Scope of Public	To study the functioning	Basic concepts of public
	finance.	of modern public	finance, components of
>	Major fiscal functions : allocation	finance	the study of public
	function, distribution function &		finance, role of the
	stabilization function		government in an
>	Principle of Maximum Social		economy, government's
	Advantage: Dalton and Musgrave	After successful	expenditure and taxation
	Views - the Principle in Practice,	completion of the	policies, budget concepts
	Limitations.	course students will be	are understood by the
>	Relation between Efficiency,	able to critically assess	students.
	Markets and Governments	the mechanism of	Analyze the functioning
	The concept of Public Goods and	functioning of modern	of modern public
	the role of Government	public finance	finance
>	Sources of Public Revenue : tax		
	and non-tax revenues		Identify the types
>	Objectives of taxation - Canons of	Toada aata a d	of public needs and
	taxation - Types of taxes : direct	To understand	the mechanisms of
	and indirect - Tax Base and Rates	Allocation of Resources	their financing
	of taxation : proportional,	Promotion of Distributional Justice	
	progressive and regressive	Removal of Distortions	Argue the theoretical
_	taxation		basis of public
	Shifting of tax burden: Impact and	in the Economy Capital Formation and	expenditures and to
	incidence of taxation - Processes-	Economic.	analyze their types and
	factors influencing incidence of	Leonomic.	economic effects
_	taxation	To train students how	Classific modelia massaggia
	Economic Effects of taxation: on	to develop budgeting	Classify public revenues
	Income and Wealth, Consumption, Savings,	and performance	and integrate them into
	Investments and Production.	evaluation systems for	the fiscal and tax system
>	Redistributive and Anti –	public sector institutions	Classify public revenues
	Inflationary nature of taxation	pasite sector mistreations	and expenditures
	and their implications		through the budget and
>	Public Expenditure: Canons -		to analyze the
	classification - economic effects of		instruments and
	public spending - on production,		objectives of budgetary
	consumption, distribution,		policy
	employment and stabilization		F • 1
>	Theories of Public Expenditure:		
	Wagner's Hypothesis and Wiseman		

	Peacock Hypothesis	
~	Causes for Public Expenditure	
	Growth - Significance of Public	
	Expenditure: Low Income Support	
	and Social Insurance	
	Programmes. Public Debt :	
	Classification - Burden of Debt	
	Finance: Internal and External-	
	Public Debt and Fiscal Solvency	
>	Fiscal Policy: Meaning, Objectives,	
	constituents and Limitations.	
>	Contra cyclical Fiscal Policy and	
	Discretionary Fiscal Policy:	
	Principles of Sound and Functional	
	Finance	
>	Budget- Meaning objectives and	
	types - Structure of Union budget -	
	Deficit concepts Intergovernmental	
	Fiscal Relations : fiscal federalism	
	and fiscal decentralization - central	
	state financial relations	
		I .

Course: Business Economics-III For T. Y. Bcom. (Sem-V)

Syllabus	Objectives	Outcome
<ul> <li>Overview of New Economic Policy-1991, -</li> <li>Role of Social Infrastructure with reference to education, health and family welfare.</li> </ul>	To enable students to Understand New economic policy.	Students will come to know how societies use scarce resources to produce valuable commodities and what the role of infrastructure in economic development is.
<ul> <li>Sustainable Development Goals and Policy measures: Make in India, Invest in India, and Skill Development and Training Programmes.</li> <li>Foreign Investment Policy Measures in India</li> <li>Foreign Investment Policy Promotion Board, FDI</li> <li>MNCs and their role.</li> </ul>	To help the students in analyzing the present phase of the Indian Economy	Students understand the difference between the Indian economy and developed economies Students may throw light on role of foreign capital in economic development.
<ul> <li>National Agricultural Policy</li> <li>2000: Objectives, Features</li> </ul>	To enable students to understand the process	Agriculture has been a backbone of Indian
and Implications	of integration of the	economy
<ul> <li>Agricultural pricing and agricultural finance</li> </ul>	Indian economy with various economies of the world.	which is understood by the students through
Agricultural Marketing	world.	the various
Development-Agricultural  Market infrastructure		parameters and concepts associated with
➤ Market information-		agriculture.
Marketing training- Enabling		
environments-Recent		
<ul><li>developments</li><li>Policy Measures- Competition</li></ul>	To acquaint students	Indian economy is
Act 2003,	with the emerging issues	influenced
<ul> <li>Disinvestment Policy, Micro,</li> </ul>	in business at the	by industrial
Small and Medium Enterprises	international level in the	development since
<ul><li>[MSME sector] since 2007.</li><li>Industrial Pollution in India:</li></ul>	light of policies of liberalization and	1991; students study role of

Meaning, Types, Effects and	Globalization	industrialisation,
Control.		large scale
Service Sector: Recent		and small,
trends, role and growth in		medium
Healthcare and Tourism		enterprises,
Industry		public sector and
		industrial
		policies.
Banking Sector- Recent trends,		Students will be able
issues and challenges in		to describe the
Banking and Insurance Industry		contemporary banking
Money Market –		and monetary system,
Structure, Limitations and		and analyze the role of
Reforms.		money, credit, and
Capital Market – Structure,		Federal Reserve
Growth and Reforms.		monetary policy.

# Course:

# **Business Economics-III**

For T. Y. Bcom. (Sem-VI)

Syllabus	Objectives	Outcome
	Students will become	Students will be able to
> Theories of International	familiar with the origins	discuss the major
Trade - Ricardo's Theory of	and implications of	economic theories of
Comparative Costs and the	processes of international	international trade, and
Heckscher- Ohlin Theory.	economic integration and	to analyze the economic
Terms of Trade - Types and	differentiation, the basic	implications of
Limitations. Gains from	features of the	alternative trade policies.
International trade	international financial	
Offer Curves and Reciprocal	and monetary systems,	
Demand.	and	
	their implications for	
	national economic policy.	

	- 1	
	Evaluate the effects of	Students will be able to
Commercial Trade Policy –	tariffs and quotas on	trace the development of
Free Trade and Protection	trade.	the international financial
–Pros and Cons.		architecture and of the
Tariff And Non Tariff		international monetary
Barriers: Meaning, Types and		system, and to evaluate
Effects		the implications of
International Economic		different exchange rate
Integration – Types and		regimes for
Objectives:-EU and Brexit,		domestic
ASAEN		macroeconomic policy.
		Role of foreign trade, trade
Balance of Payment:		policies, BOP structure of
Meaning, Structure, Types of		India
Disequilibrium.		are made known to the
Causes and measures to		students.
correct the disequilibrium in		Information regarding
Balance of Payments		Regional
> WTO- Recent Developments		and international
in TRIPS, TRIMS and GATS.		Organisations
		and their functions are
		Known
		by the students.
Foreign Exchange Market:	This chapter seeks to	After completing this
Meaning, Functions,	explain the factors that	chapter, students should be
Determination of Equilibrium	underlie currency	able to:
Rate of Exchange.	movements. These factors	Identify the market
Purchasing Power Parity Theory Spot and Forward	include market	fundamentals which
Theory, Spot and Forward Exchange Rates, Arbitrage.	fundamentals and market expectations.	underlie movements in exchange rates.
	expectations.	Explain how market
Role of Central Bank in foreign exchange rate		expectations affect
management, Managed		currency values.
		Discuss how market
flexible exchange rate system		fundamentals and market
of India.)		
		expectations interact to
		influence exchange rates.
		• Explain how the
		volatility of exchange rates
		is influenced by the
		phenomenon of
		overshooting.

# **Department of English**

COURSE OUTCOME: DEPT OF ENGLISH B.COM (BUSINESS COMMUNICATION 1 and 2)

#### **Objective:**

To enhance the skills of students by applying a LSRW approach through the contents of the syllabus and with the help of presentation, tutorials and lectures

Demonstrate a detailed knowledge and understanding of selected fields of study in core disciplines in the social science and languages; Demonstrate a general understanding of the concepts and principles of selected areas of study outside core disciplines of the social science and languages;

Apply in independence approach to knowledge that use rigorous methods of inquiry and appropriate theories and methodologies that are applied with intellectual honesty and a respect for ethical values;

Articulate the relationship between diverse forms of knowledge and the social, historical, linguistic and culture contexts that products them;

Communicate effectively and, in the case of those students undertaking a language major, read, write, listen to and speak another language with fluency and appreciate its cultural context;

Work with independence, self-reflection and creativity to meet goals and challenges in the workplace and personal life.

## **Department of Mathematical & Statistical Techniques**

<u>Course Outcome:</u> F.Y.B.Com : Mathematical & Statistical Techniques

<u>Objective</u>: The main objective of this course is to introduce Mathematics & Statistics to undergraduate students of Commerce, so that they can use them in the filed of Commerce & Industry to solve the real life problem.

- i) Students will learn to calculate & apply measures of location & measures of dispersion-grouped & ungrouped data cases.
- ii) Compute & interpret the result of simple correlation & regression analysis for forecasting.
- iii) Simple & compound interest, Annuity & EMI can be used for competitive examination.
- iv) Students will create quantitative models to solve real world problem in appropriate contexts.

#### F.Y.B.Com: Environmental Studies

#### General Outcome:

Environment is most burning issue at present content. All the possible effort were made by the authorities at global level as well as local level, but still than what is needed we are unable to fulfill it. Awareness programmes has been conducted in the levels. All the possible efforts have been made to break the walls and build the bridges between the Academic and Society.

#### Specific Outcome:

Because of Environmental Studies the student community works like social engineering, they can go beyond the syllabus, some live projects have been conducted by the students through the Nature Club which has been established by the college and conducted One day visit at different places to exposure the beauty of nature and understand the role of environment for our biodiversity.

Beyond the syllabus colleges who also have Best Out of Waste Competition and Eco friendly Rangoli which is basically focus on awareness about Green initiative and Environment conciseness among the Students.

#### S.Y.B.Com: Foundation Course

#### General Outcome:

After the environment most burning issue is Human Rights, which is main component of Foundation Course, competitive exam, soft skills, Rights of the Citizen. All these will be having more application in the present days. The main outcome is Ability Enhancement and Skill Enhancement.

#### Specific Outcome:

Making the students are aware about the basic and Fundamental rights through the syllabus. It is also providing the Socio-economic awareness about our Society.

# NSS COLLEGE OF COMMERCE AND ECONOMICS, TARDEO-34 Program outcomes, program specific outcomes and course outcomes

Program Outcomes,	Program Specific	Subjects
		Accountancy and Financial Management-I & II
		Business Economics-1 / II
	EVECOM	Commerce-1 / II
	FYBCOM	Foundation Course- I / II (Foundation Course has
		Internal examination of 25 marks)
		Mathematics and Statistical Techniques - I / II
		Business Communication - I / II
		Environmental Studies - I / II
		Accountancy and Financial Management-III / IV
		Financial Accounting and Auditing - Introduction to
B.Com	S V D COM	Management Accounting
	S.Y.B.COM	Commerce-III / IV
		Business Economics-III / IV
		Foundation Course-III / IV
		Advertising - I / II
		Business Law I / II
	T.Y.B.COM	Financial Accounting and Auditing VII – Financial
		Accounting
		Financial Accounting and Auditing VIII – Cost
		Accounting
		Commerce (M.H.R.M.)
		Business Economics
		Direct and Indirect Taxation
		Export Marketing

		Purchasing and Store Keeping
		Computer Systems and Application
		Strategic Management
		Economics for Business Decisions
	M.COM PART I	Cost and Management Accounting
	( First Year)	Business Ethics and Corporate Social Responsibility
		Research Methodology for Business
M.COM		Macro Economics concepts and Application
		Corporate Finance
		E-Commerce
		Advanced Financial Accounting
	M.COM PART II	Financial Management
	( Second Year)	Direct Tax
		Project Work - I
		Advanced Auditing
		Indirect Tax
		International Financial Reporting Standards
		Project Work - II

Asst. Prof. Dhiraj Ovhal IQAC Co-ordinator

Dr. Shamim Sayed I/C Principal

